



Grassroots  
International

2023-2024 Annual Report

# RESPONDING TO CRISIS, BUILDING LIBERATED FUTURES





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# LETTER FROM CO-EDS & BOARD PRESIDENT



This has been a year when the idea that peace can be achieved through militarized state-sponsored violence has been unmasked. From Palestine to Haiti, everywhere that violent conflict exists, it costs far too many lives and diverts far too many resources from life-affirming social projects. It leaves us with no apparent pathway to any lasting peace with justice.

Grassroots International has been leading efforts within the philanthropic community to expose the atrocities of violent and authoritarian governments and to amplify the courageous, transformative movement building we are honored to accompany in Latin America and the Caribbean, the Middle East, West Africa, and indeed in the United States. Through our praxis of movement-centered solidarity philanthropy, we have built community with philanthropic colleagues and gained support from hundreds of new donor partners. At the same time, we have seen an increase in right-wing efforts to attack and silence movements for global justice and those who stand with them, including measures that threaten the foundations of our work in solidarity philanthropy.

Through it all, we remain steadfast and continue to raise resources to support the lifesaving work of our partners in the many corners of the globe where we work. We are more committed than ever to supporting people's efforts to defend their territories and their human rights and to build a better future for all of us.

As we carry out this work, we draw our strength from you — our community of movement partners, donors, funders, and allies. While we have seen backlash, we have also experienced an outpouring of support and solidarity. Our movement partners continue to inspire us and lead the way against unfathomable odds. Our donors and funders are working with us to mobilize resources and raise our voices together to call for an end to genocide and violence against communities everywhere. Together, we continue to work for a future grounded in justice, peace, and love.

**Please join us as we continue to fund grassroots efforts at the forefront of systemic transformation and accompany social movements around the world!**

***Maria Aguiar, Chung-Wha Hong & Sara Mersha  
Board Chair and Co-Executive Directors***



Introduction

# Grassroots International has always been in it for the long haul.

We build deep and lasting political relationships with our social movement partners that go beyond funding. But in moments of crisis, solidarity is truly put to the test.

Amid authoritarian attacks on democracy, assaults on ancestral territories and homes, live-streamed genocide, and more, our movement partners are responding with an unwavering responsibility and bold visions. We will continue to stand with them before, during, and after these crises — as we always have — with our eyes firmly fixed on the ultimate goal of liberation.



## 40 Years of Funding the Frontlines

**Since our founding, we have moved more than \$70 million to social movements across the globe.**



# SOLIDARITY IN ACTION

In 2023 and 2024, our accompaniment to social movements remained unwavering, and these deep relationships allowed us to respond quickly and effectively to the multiple intersecting crises our partners have faced.

There are no two better examples of this than Palestine and Haiti. The ongoing genocide in Gaza has murdered tens of thousands of people and shattered the lives of countless more. But even between the bombs, our partners continue to show the meaning of the word *sumud* (steadfastness).

Likewise, militarized gangs are terrorizing the streets of Port-au-Prince while the UN deploys troops to occupy Haiti. But our partners have been steadily advancing Haitian-led solutions to the country's crises — grounded in the movement building we have accompanied for decades.

## Solidarity with Palestine

“There is an Arabic saying: لا تستوحش الطريق ولو قل فيه السالكون that translates to ‘Do not fear the path of justice for the lack of people walking on it.’ Grassroots International has not feared that path. They have stuck in there with us... finding ways to tackle the challenges and stand up ultimately to the Israeli occupation, to the injustices of what it is doing to people...”

Palestinian partner on the occasion of the 40th anniversary of Grassroots International

From our beginning, the conditions faced by Palestinians — from expulsion off their ancestral territory through settler colonialism to their struggles for the right of return — sparked Grassroots International's mission. When we opened our doors in 1983 amid Israel's invasion of Lebanon, we did so with a commitment to ensure a space in philanthropy for lasting partnerships centered on solidarity in the Middle East and beyond.

Support for Palestinian liberation has been a consistent thread running through our work ever since. Much of this work has been focused on struggles for territory — affirming the rights of Palestinians to live with self-determination and to sustain themselves through deeply rooted connections to their Indigenous land, water, seeds, knowledge systems, and foodways. This has in turn shaped our broader thinking and approach to accompaniment of



struggles for territory elsewhere in the world. Accompanying Palestinian movements has meant being consistent in our support and solidarity through the ongoing crisis inherent to settler colonialism, routine military aggression, and an apartheid system of rule. It has also meant stepping up during times of intensified crisis, the most extreme being the current genocide of Palestinians in Gaza by the Israeli government that began in October 2023, coupled with intensified land grabbing and assaults across the West Bank.

In the face of such atrocities, our strategy is multifold. A primary goal has been to get as many resources as possible into the hands of our partners on the ground. They are currently saving lives through distributions of food, water, and other essentials, provision of emergency medical relief, and documentation of human rights violations, which they are bringing before international courts. A main vehicle for this support has been our Palestine Emergency Fund, established in

October of 2023, to which hundreds of donors have contributed.

Another strategy has been to add our voices to the groundswell of solidarity with Palestine across the US and internationally through education, organizing, advocacy, and protest. Among other actions, Grassroots International staff, donor activists, and allies have joined in acts of civil disobedience to draw attention to the urgent need for a ceasefire and an end to the genocide, and US complicity in it.

A particular focus has been organizing from within the philanthropic sector to garner more support for Palestine. Building upon earlier organizing efforts, we collaborated with our peers to promote a Funders for Ceasefire letter in 2023, signed by more than 1000 philanthropic organizations and individuals, and still growing. We are now working with others from within philanthropy to build together from the demand for an end to genocide towards a collective call for the safety, dignity, and freedom of the Palestinian people.

# Solidarity with Haiti

“What interests us most in our partnership with Grassroots International is that they are aiming for social transformation to fight against all kinds of domination and exploitation. Through our partnership with Grassroots, they unite and connect us with their other movement partners. We exchange, we share our experiences, and we feel as if we’re part of a family.”

- Juslene Tyresias, Mouvman Peyizan Papay/Peasant Movement of Papaye (MPP)

Haiti’s history is steeped in emancipatory struggle, a legacy that continues through its current social movements. Grassroots International’s Haiti program began in the early 1990s. It was originally formed to support Haitian movements who were confronting the repression of the military regime installed through a US-backed coup. This coup was part of a long cycle of foreign interventions the country has faced since its hard-fought independence, from neocolonial trade policies to land grabs to military operations. Many of these interventions come via development agencies and the NGO industrial complex, packaged in the form of “aid” despite their deeply extractive nature. From resisting the eradication of Haiti’s creole pigs to preserving artisanal rice production as imported rice flooded local markets, some of our earliest work in Haiti involved supporting rural movements in resisting destructive forms of so-called aid.

In the years since, we have deepened our relationships with our Haitian partners in multiple areas of work, particularly around food sovereignty, ecological justice, and human rights defense. Throughout, we have consistently joined

them in denouncing foreign intervention in whatever its form and lifting up Haitian solutions – rooted in the conviction that Haitians know what they need and that Haitian social movements are best positioned to realize these visions.

Today, Haiti is in the crosshairs of multiple intersecting crises, with skyrocketing rates of hunger, poverty, violence, and climate-related disasters. And it is once again on the receiving end of the types of outside interference that led the country into crisis to begin with. Most concerningly, spikes in violence and lawlessness have served as a pretext for occupation by foreign military forces, sent by Kenya, funded by the US, and facilitated by the United Nations. This is despite the devastating consequences of similar operations in the past, which weakened the Haitian state, leading it to its nearly nonexistent form today.

In response, we have redoubled our grantmaking commitment to our Haitian partners while amplifying their voices and analysis and joining them in social action. In March of 2024, we brought together representatives of our Haitian movement partners with members of our donor activist community for a virtual Solidarity Encounter on “Unveiling Haiti’s Security Quandary: Perspectives from Grassroots Movements on the Frontlines.” We then distilled some key learnings, analysis, and resources from our Haitian partners and allies into an online learning guide on “The Crisis in Haiti: Analysis and Solutions from the Ground,” which remains a living document available online. Most recently, we have joined together with our partners and allies in Haiti and around the world in a powerful letter addressed to the Biden administration and the UN Secretary General demanding an urgent reassessment of US and UN involvement in Haiti’s crisis.





# 2023 & 2024 IN MOMENTS

In addition to crisis response in Palestine and Haiti, which have been major thrusts of our work over 2023-2024, the past two years have seen many developments across each of the regions where our movement partners are present, and across each of the six interconnected thematic areas of our work: defense of territory, food sovereignty, ecological justice, human rights defense, grassroots feminisms, and healing and wellbeing.

The following highlights provide a sampling of some of the advances that stand out to us as we reflect back. Each example highlights Grassroots International's commitment to solidarity in action, based on long-term relationships of trust with our movement partners. They also demonstrate the combination of emergency response and longer-term efforts toward liberation embodied by our partners, which we are honored to accompany.





Ecological Justice

## Confronting Climate Crisis in Brazil

Amidst unprecedented flooding across Brazil, including the states of Acre, Pernambuco, and Rio Grande do Sul, our Brazilian partners — movements of peasants, landless workers, and Indigenous Peoples — demonstrated movement-led emergency relief grounded in solidarity and mutual aid. Even while facing their own losses from the floods, grassroots movements sprang into rapid action to support others. Settlements of landless workers provided emergency housing to evacuees. Our partners worked together to get fresh food and other essential supplies into flood-stricken areas and to establish solidarity kitchens to feed those in need. Solidarity brigades formed from across the country to help with both immediate and longer-term recovery needs. In demonstrations of unity and solidarity, the Movimento dos Trabalhadores Sem Terra/ Landless Workers Movement (MST) postponed its seventh national congress, while the Levante Popular da Juventude/Popular Youth Uprising (LPJ) postponed its national youth encampment in order to focus on flood response.



Healing and Wellbeing

## Defending Democracy and Advancing Healing Justice in Guatemala

Over 2023, faced with a corrupt regime threatening to hold onto power against the will of the majority, Guatemalans took to the streets to defend democracy. For more than 100 days, Indigenous authorities and social movements like our partners Comité de Unidad Campesina/ Peasant Unity Committee (CUC) and Sector de Mujeres sustained mass mobilizations for democracy, eventually succeeding in ushering in the country's third democratically elected president in early 2024. The current president is the son of the country's first democratically elected president, whose successor was removed through a US-backed coup. Decades of dictatorships and military regimes ensued, robbing the Guatemalan people of hundreds of thousands of lives and leaving deep scars on the population. Today, our partners continue to mobilize for democracy as well as leading processes of collective healing, asserting that regardless of who is in power, the struggle continues against the ongoing legacies of colonization and genocide that their people have resisted for centuries.



Human Rights Defense

## Uplifting Black and Indigenous Power in Honduras

Last fall, our partner Consejo Cívico de Organizaciones Populares e Indígenas de Honduras/Civic Council of Popular and Indigenous Organizations of Honduras (COPINH) celebrated “30 years of resistance” with a beautiful gathering of over 500 Lenca and other Indigenous Peoples from Honduras and across Latin America. This celebration was especially poignant as COPINH has faced ongoing repression for its tireless efforts to protect the sacred territory of the Lenca people of Honduras from destructive corporate megaprojects. Another of our Honduran partners, Organización Fraternal Negra Hondureña/Black Fraternal Organization of Honduras (OFRANEH), similarly faces ongoing repression for its work in defense of Afro-Indigenous Garífuna communities. In Vallecito, Honduras, where over 1800 hectares of reclaimed Garífuna ancestral territory continues to be under threat by corporations and narco-traffickers, our infrastructure grant supports a collective community protection plan organized by OFRANEH.



Grassroots Feminisms

## Building Global Grassroots Feminist Power

Our global movement partner World March of Women convened its 13th International Meeting late last year, with the slogan “Feminist Strength to Transform the World.” This gathering in Turkey brought together participants from 65 countries to strengthen bonds, sharpen analysis, and build a common action agenda. A major focus was organizing toward the 6th International Action in 2025, around the themes of defense of the commons; peace and demilitarization; feminist economies and food sovereignty; and bodily and sexual autonomy. An exciting development over 2024 has been further momentum toward the in-person Berta Cárdenas International Feminist Organizing School (IFOS) being planned to take place in Kenya. This process, led by Grassroots Global Justice Alliance, World March of Women, and others, builds upon highly successful gatherings of IFOS in recent years, some virtual during the height of the pandemic (in which Grassroots International was proud to be a partner), and others that have taken place on continental and regional levels.



Defense of Territory

## Uniting to Reclaim Land in Puerto Rico

Amidst accelerated land grabbing by foreign entities in Puerto Rico facilitated by colonial relations with the US, Puerto Rican agrarian movements have united around the Land Access Campaign to ensure that land remains in the hands of the people who work and live from it. The campaign has managed to secure more than 200 acres of threatened land, which are now entrusted to peasant families, agroecological collectives, and land trusts organized by peasants of the food sovereignty movement. The vision is to secure at least 500 acres by 2028. The campaign sees land access as a precondition for pushing back against land grabbing and working toward broader transformation grounded in food sovereignty and territorial self-determination. These efforts are supported in part through the Friends of Boriken donor organizing initiative, a community of people connected to movements in Puerto Rico and committed to mobilizing resources to support their work.



Food Sovereignty

## Advancing Food Sovereignty in West Africa and Globally

In late 2023, our West African partners and allies convened the 4th West African Caravan for the Right to Land, Water and Peasant Agroecology. Mobilizing more than 17,000 people in five countries, the Caravan brought much-needed visibility to land, water, and seed grabbing across the region and elevated the power of peasant-based agroecology. Late 2023 also marked the 8th International Conference of our global movement partner La Via Campesina, held in Bogotá, Colombia with more than 400 delegates representing 185 organizations in 83 countries. Among the many highlights were a powerful outpouring of solidarity with Palestine and celebration of the official incorporation of the Arab Region and North Africa (ArNA) of La Via Campesina. The Conference also generated further momentum toward the Global Nyéléni Forum in 2025, a vital process of global articulation around food sovereignty. 2024 saw further progress toward Nyéléni with regional consultations held throughout the globe feeding directly into the forum. In addition to supporting the process at large, Grassroots International helped steward the North American Nyéléni consultation through our involvement in the US Food Sovereignty Alliance.

# DONOR AND FUNDER ORGANIZING

We have an amazing community of donors, funders, movement partners, and allies that together are making another world more possible.

A major focus of our work beyond movement accompaniment is shifting how philanthropy works. We invite donors and funders to join a global effort of philanthropic actions based on solidarity rather than charity. Joining our community of donors, funders, and social movements is an opportunity for personal growth and popular education — grounded in collective transformative change.



“A lot of US political culture is really insular, so it’s really important to help bring the political experience that Grassroots International has into the other conversations that I have.”

Jerrod MacFarlane  
Board Member



“I’m grateful for the community Grassroots International has built because we’ve, in turn, learned about so many other incredible groups. Their work with Grassroots Global Justice Alliance and the International Feminist Organizing School has been tremendously impactful for me as an individual.”

Hilary Grumman  
Funder

“ Grassroots is really building out a model that is beyond traditional models of solidarity.”

Bridget Brehen  
Board Member



“ This trip to Brazil was really a testament to the way Grassroots International, over decades, has really fortified these relationships.”

Casimiro Peña  
Funder

“ It’s not just I gave money and now the work is done. I know Grassroots will come back to me, call on me to take action, and keep me accountable.”

Gopal Dayaneni  
Long-Time Donor and Supporter



“ We don’t feel that we’re simply giving money to re-grant, but rather in support of a broader partnership that includes resources but also allyship, advocacy, and movement-building — all things that work together.”

Jessica Brown  
Funder

# ONGOING ENGAGEMENT

Over 2023-24, we engaged a growing base of donors and funders to support the people of Palestine, including inviting our community's families and organizations to learn more about the 75-year occupation. Many from our community participated in Solidarity Encounters, funder briefings, delegations, and our first Solidarity Philanthropy Praxis Retreat to further their learnings and deepen their contributions to movement support work. Joining these global philanthropic efforts based on solidarity inspires and connects our community with the solutions we are so invested in.

Highlights of 2023-2024:

## Solidarity Encounters

These virtual events connect donors, funders, and our broader community with our social movement partners. The Encounters create spaces for learning firsthand about our partners' frameworks, analyses, and visions. Most importantly, we are learning together, in community.

The Solidarity Encounters are based on the power of praxis: learning to create the conditions to act together from where each person is rooted. Besides uplifting movements' visions for transforming systems, they invite our community to co-create with social movements the conditions for our collective liberation.

The Solidarity Encounters we held in 2023 and 2024 covered topics including:

- False Solutions and Climate Justice Frameworks
- Understanding Grassroots Feminisms
- Healing Justice in Black Feminist and Palestinian Liberation Movements
- Unveiling Haiti's Security Quandary: Perspectives from Grassroots Movements on the Frontlines



## Attendees of the Solidarity Encounters loved:

- “the tenderness of the solidarity among the speakers”;
- “the gentle facilitation and the welcoming of the emotions that were coming into the space”;
- “hearing wise words from people who have been involved in these struggles for a long time”;
- that “it was deeply engaging and authentic, free of jargon and discourse”
- “the sacredness that was created by the organizers and the sincere presence of the participants”; and
- “the space that was given for people to be in community and to sit and feel together.”





## Solidarity Philanthropy Praxis Cohort

In September 2024, we held our inaugural Solidarity Philanthropy Praxis Cohort in the beautiful Race Brook Lodge in Sheffield, MA. Twenty donors, funders, philanthropic organizers, and representatives of global social movements joined us at the four-day retreat. Together we reflected on how to advance an internationalist perspective in philanthropy. The broad array of participants were united on strengthening social movements' organizing capacity at the global and national levels, and saw building internationalist linkages in and between our organizations as an important potential step. A dual power strategy (between the frontlines and philanthropy) permeated our conversations, helping to dismantle false dichotomies such as funding US versus global movements. Looking ahead, the praxis retreat will be an annual gathering of minds dedicated to learn, reflect, and build together.

## Delegations

Delegations remain an important point of deep connection between our communities of donors and our movement partners. By traveling for a week or more to the regions where our partners organize, our donors, supporters, and funders can gain an intimate perspective on the unique contexts and powerful movement-driven solutions that ground our work.

In July 2023, months before the military incursions in Palestine, we hosted a dynamic mix of 14 frontline activists and donors engaged in the practice of solidarity philanthropy in a visit to the West Bank and Israel/48. There, we met with long-term partners and grantee allies — powerful Palestinian groups including social movements defending land, water, and territory; human rights and environmental justice organizations; networks of women and youth; and others. It was a time of deep learning and connection for all participants — both for first-time and repeat visitors, and for the many Palestinians who invited us into their homes and lives.

In July 2024, we led a visit to our partners in Brazil. As in other occasions, the delegation met with some of our long-term social movement partners and helped staff and donors to learn together about the current situation on the ground and opportunities for solidarity and support.. We had a chance to visit the Florestan Fernandes National School, where the Movimento dos Trabalhadores Sem Terra/Landless Workers Movement( MST) offers popular education programming, and see MST in action at the agrarian reform encampments and settlements. We also visited another movement partner, Movimento Camponês Popular/the Popular Peasant Movement (MCP), and witnessed their work with agroecology and seed saving.

# SPECIAL INITIATIVES

Beyond that work, Grassroots International has certain special initiatives that have developed in recent years: spaces where donors can continue organizing their family members and friends around the topics they care about, and collaborations with other philanthropic organizations to shift and influence the sector.

## Friends of Boriken

In 2019, after an inspiring delegation to Puerto Rico, a group of donors emerged who were eager to explore possibilities for organizing people in their networks to support Grassroots International and our Puerto Rico program.

From a delegation reunion in 2022, the Friends of Boriken donor organizing group was born. They have organized a number of educational events and have played a key role in supporting long-term movement work in Puerto Rico following the devastation from Hurricane Fiona.

## CLIMA Fund

For too long, philanthropy has funded false solutions to climate change — ones that don't address root causes and can even still harm the planet — and has overlooked social movements building lasting change from the bottom up.

The CLIMA Fund is a collaboration between Global Greengrants Fund, Grassroots International, Thousand Currents, and Urgent Action Fund for Feminist Activism — a like-minded community funding grassroots movements and helping to shift philanthropy towards real climate action.



## The Martín-Baró Initiative

In 2019, Grassroots International accepted an invitation to host the Martín-Baró Fund for Mental Health and Human Rights, which evolved into the Martín-Baró Initiative (MBI). This effort honors the legacy of Ignacio Martín-Baró, a social psychologist and Jesuit priest who helped pioneer the concept of liberation psychology. This group of donors helps to raise funds to sustain initiatives such as psycho-social support to children in Palestine, LGBTQIA+ communities in Haiti, and women-led healing justice initiatives in Mesoamerica.

While dominant Western forms of psychology often reduce mental health to an individual concern, the liberation psychology and healing justice work of MBI grantees recognizes that changing social conditions and working for collective solutions are key for genuine healing, wellbeing, and liberation.

# 2023 FINANCIAL OVERVIEW

## \$8.6 million in grants distributed in 2023

In the year ending October 31, 2023, Grassroots International reinforced frontline social movements with \$8.6M in grants. Those grants encompassed emergency response as well as long-term programs for movement building, environmental justice, and social movement infrastructure. For the second year, Grassroots was able to fund social movements at a scale almost four times greater than the level three years ago.

In 2023, Grassroots had planned to extend grantmaking and other programs with an allocation of \$3.6M from accumulated financial reserves. By the middle of the year, it was clear that fundraising would outperform expectations, and the Board approved a plan to increase grantmaking programs with an additional \$1.8M allocation. Even after the additional spending, Grassroots ended the year with a surplus. The plan to spend down balances will continue into 2024, with a budget that reflects more ambitious grantmaking.

Grassroots' ability to sustain and nurture global movements draws upon the shared vision and commitment of donors and other supporters. Their solidarity and trust allow Grassroots to keep its focus on the work of movements. A preponderance of general support also enables a high proportion of spending on grants, education, and program activities. With this support, Grassroots will keep building and strengthening its programs to be a continuing source of solidarity and strength to social movements globally.

# Statement of Support, Revenues, and Expenses

For the year that ended October 31, 2023

	Without Donor Restrictions		With Donor Restrictions	FY 2023 Total
	Undesignated	Board-designated		
<b>Support and Revenues</b>				
Institutional grants and contributions	3,637,280	-	6,553,184	10,190,464
Individual contributions	1,264,220		264,704	1,528,924
In-kind contributions (securities)	444,987		10,000	454,987
Investment and other income	1,132,014		-	1,132,014
Special events	16,748		-	16,748
	<b>6,495,249</b>	<b>-</b>	<b>6,827,888</b>	<b>13,323,137</b>
Net assets released from program restrictions	6,263,527	-	(6,263,527)	-
Net assets released from board designation	1,000,000	(1,000,000)	-	-
<b>Total support and revenues</b>	<b>13,758,776</b>	<b>(1,000,000)</b>	<b>564,361</b>	<b>13,323,137</b>
<b>Expenses</b>				
Program Services				
Grants	8,625,315			8,625,315
Humanitarian/social justice program	1,234,219			1,234,219
Education	609,687			609,687
<b>Total program services</b>	<b>10,469,221</b>			<b>10,469,221</b>
<b>Support Services</b>				
Management and general	893,036			893,036
Fundraising and development	939,010			939,010
<b>Total support services</b>	<b>1,832,046</b>			<b>1,832,046</b>
<b>Expenses included with revenue (reported as net)</b>				
Special event costs	(74,280)			(74,280)
<b>Total expenses</b>	<b>12,226,987</b>			<b>12,226,987</b>
Change in Net Assets	1,531,789	(1,000,000)	564,361	1,096,150
Net Assets, beginning of year	3,595,460	18,270,738	695,230	22,561,428
Board designation of assets	(150,000)	150,000	-	-
<b>Net Assets, end of year</b>	<b>\$4,977,249</b>	<b>\$17,420,738</b>	<b>\$1,259,591</b>	<b>\$23,657,578</b>

## Support

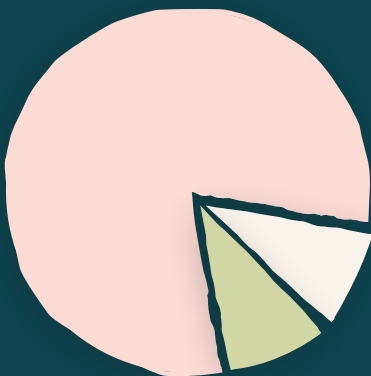


**12%**  
Individual  
contributions

**4%**  
In-kind  
contributions  
(securities)

**84%**  
Institutional  
grants and  
contributions

## Expenses



**85%**  
Programs  
& Education

**8%**  
Fundraising

**7%**  
Management  
& General

## Balance Sheet As of October 31, 2023

### ASSETS

#### Current assets:

Cash and cash equivalents	20,596,862
Grants and pledges receivable, current	687,632
Accounts receivable, other	6,422
Certificate of deposit	27,754
Investments - securities	4,863,681
Prepaid expenses and other	43,972

**Subtotal, Current assets** **26,226,323**

**Fixed and intangible assets, net** **43,944**

#### Other assets

Operating lease right-of-use	60,785
Long-term grants and pledges receivable	265,000

**Subtotal, Other assets** **325,785**

**Total Assets** **\$26,596,052**

### LIABILITIES AND NET ASSETS

#### Current liabilities:

Grants Payable	2,562,000
Deferred revenue	20,950
Current portion of long-term operating lease	44,325
Accounts payable and accrued expenses	294,739

**Subtotal, current liabilities** **2,922,014**

**Long-term operating lease,  
net of current** **16,460**

**Total liabilities** **\$2,938,474**

#### Net Assets

##### Without donor restrictions

Undesignated	4,977,249
Board-designated	17,420,738

**With donor restrictions** **1,259,591**

**Total net assets** **23,657,578**

**Total liabilities and net assets** **\$26,596,052**



# STAFF

**Saulo Araujo**

Director of Global Philanthropy

**Owen Berson**

Philanthropic Partnerships Manager

**Eva Blake**

Managing Director of Philanthropic Partnerships

**Maryel Cardenas**

Program Associate

**Natalia Cardona Sanchez**

Program Manager

**Josephine Chu**

Donor Engagement Manager

**Jovanna Garcia Soto**

Program Director

**Chung-Wha Hong**

Co-Executive Director

**Trina Jackson**

Senior Solidarity Program Officer – US Internationalist Program

**Sara Mersha**

Co-Executive Director

**Opal Mita**

Administrative Coordinator

**Boaventura (Boa) Monjane**

Solidarity Program Officer for West Africa and Haiti

**Orson Moon**

Director of Administration and Finance

**Elena Mora**

Logistics and Events Associate

**Chris Morrill**

Digital Communications Coordinator

**Ayman Nijim**

Solidarity Program Officer for the Middle East

**Hannah Powers**

Development and Data Systems Associate

**Juan Reardon**

Solidarity Program Officer for Latin America

**Carol Schachet**

Director of People and Planning

**Christina Schiavoni**

Senior Communications Coordinator

**Lydia Simas**

Solidarity Program Officer for Brazil

**Devin Smith**

HR and Planning Coordinator

**Salena Tramel**

Senior Global Learning Coordinator

**Diana**

Grantmaking Systems Officer

**Sam Yoon**

Executive Coordinator

**Ivan Yung**

Finance Coordinator

# BOARD OF DIRECTORS



**Maria Aguiar**  
Chair



**Jerrod MacFarlane**  
At-large



**Kalila Barnett**  
Treasurer



**Sara Mersha**  
ex officio



**Hendrix Berry**



**Maywa Montenegro de Wit**



**Bridget Brehen**



**Kathy Mulvey**



**Janvieve Williams Comrie**



**Mateo Nube**



**Grace Goldtooth**



**Denise Perry**



**Chung-Wha Hong**  
ex officio



**Mamyrah Prosper**



**Sam Jacobs**



**Jesenia A. Santana**  
Secretary

"There is an Arabic saying that translates to

**'Do not fear the path of justice for the lack of people walking on it.'**

**Grassroots International has not feared that path. They have stuck in there with us."**

From moving resources to raising our voices together, we are deeply grateful to you – our community of donors, funders, movement partners, volunteers and allies – for being with us on this long road toward liberation. **Onward!**



**Grassroots  
International**